

TECHNICAL BULLETIN FROM GLOBAL BUSINESS SYSTEMS

BULLETIN NUMBER GT829, 13 MARCH 1997

Payroll changes for April 1997 now available

Global Business Systems is pleased to announce the release of the changes required to Payroll version 6.4 for the tax year starting on 6th April 1997. To comply with legislation the changes must be installed before the first payroll run after the 5th April 1997, but they may be used before.

CONTENTS OF APRIL CHANGES

Project Summary	Project No
Payroll End of Year changes 96/7. The requirement is to enhance the Global Payroll V6.4 DSS submissions file so that it can support the employer NI holiday (ENH) and NI Class 1A schemes. These changes are required before the end of the current tax year (1996/7).	96245
Changes to Payroll for Pensions Act 1995. The enhancement affects Global Payroll. It incorporates changes brought into effect by the Pensions Act of 1995. This Act changed the way in which certain contracted-out NIC's are calculated, recorded and reported. A different employer's rebate is allowed for Contracted Out Salary Related pension schemes (COSRS) and for Contracted Out Money Purchase schemes (COMPS).	97038
Payroll Rates file changes for April 97. This enhancement affects Global Payroll. It incorporates the Tax, National insurance, SSP and SMP rate changes for the new tax year.	97039

APPLYING THE CHANGES

The above changes are available as independent Autozaps PR-6.4-49, PR-6.4-50 and PR-6.4-51 respectively. No data upgrade is required for the changes.

SUPPORTING MODULES

There are no changes to modules interfacing to Payroll.

AVAILABILITY

The Autozaps and documentation are available via the bulletin board form today and will be included on the next Autozap run. A copy of the Payroll notes is enclosed with this bulletin; additional copies may be ordered, free of charge, using the standard documentation order form. Quote documentation code MPRNV6.4/78.

NEW RATES FILE

Two new rates files, PRR06 and PRR07, have been created for the 1997/98 tax year. PRR06 contains new tax, SSP and NI rates starting on the 6th April. PRR07 contains the rate changes included in PRR06 plus the SMP rates which are effective from the 7th April. Screen prints of these rates files are enclosed below.

If a company qualifies for "Small employers' relief" then the "Amend SSP/SMP rates" option should be used from the System Maintenance menu to change both "NI compensation on SMP" and "Percentage reclaimable". These should be set to 5.5% and 100%, respectively in PRR06; ensuring the date in rates file range prompt is set to 6/4/97. For PRR07 they should be set to 6.5% and 100%; ensuring the date in rates file range prompt is set to 7/4/97.

TAX RATES AND BANDS MAINTENANCE									
NI RATES MAINTENANCE									
Rate (%)									
Band									
Table C									
Weekly	Monthly	1	2	3	4	5	6	7	8
Limit	Limit	20000.00	20000.00	20000.00	20000.00	20000.00	20000.00	20000.00	20000.00
		EE%	ER%	EE%	ER%	EE%	ER%	EE%	ER%
1	62.00	269.00	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
2	110.00	477.00	10.0000	3.0000	3.8500	3.0000	0.0000	3.0000	3.0000
3	155.00	672.00	10.0000	5.0000	3.8500	5.0000	0.0000	5.0000	5.0000
4	210.00	910.00	10.0000	7.0000	3.8500	7.0000	0.0000	7.0000	7.0000
5	465.00	2015.00	10.0000	10.0000	3.8500	10.0000	0.0000	10.0000	10.0000
6	*** above upper limit	***	-	10.0000	-	10.0000	-	10.0000	-

System data	Effective date	06/04/97	End date	06/04/97	2.0000
Options	Employer rate for below lower limit	Y	EE%		
	Employer rate for below lower limit	N			
	Standard rate file name	PRR06			
	Reduced rate cut rebate (%)	EE 1.0000	ER 3.0000		
Key Amend, System data, <CR> to confirm					

Key Amend, Cancel Options, set upper limit, <CR> to confirm

Figure 1 – Tax Rates from 6 April 1997

Figure 2 – NI Rates from 6 April 1997

SSP/SMP RATES MAINTENANCE									
NIC - FUEL RATES MAINTENANCE									
Weekly rate									
SSP type	1	HAVING AVERAGE CYLINDER UPWARDS	62.00	Rate	55.70				
Car type	2	WITHOUT CYLINDER CAPACITY	0.00	Rate	0.00				
Capacity		Market value	Car capacity			Cars over 4 yrs			
Limit		Limit	Recover employee's	4 yrs		Cars over 4 yrs			
1400		Market	Value	A	710	B	710		
2000			19250		890		890	A	890
9999999			19250		1320		1320		1320
SMP		Standard rate of SMP	1320	4.55	1320	1320	1320		
		NI contribution of SMP	1320	0.00	1320	1320	1320		
		Percent reclaimable		92.00					
		No. of weeks to pay SMP		18					
		Weeks prior to EWC for QW		15					
Options		Schedule rate percentage		90.00	for 10.52 weeks				
		Mileage band A - less than			2500				
Options		Mileage band B - less than			18000				
Key Amend, <CR>		Program mileage deduction rate			50.00				
		Mileage band A - less than			85000				
		Mileage band B - less than			10000				
Key car type Amend		Options			Upper limit	<CR>	contribution		
Figure 3 - SSP/SMP Rates from 6 April 1997									
Figure 4 - Class 1A NIC Fuel (1) Rates from 6 April									

NIC - DIESEL RATES MAINTENANCE						
Car type	1	HAVING CYLINDER CAPACITY				
Capacity Limit	Market value Limit	Cars under 4 yrs		Cars over 4 yrs		
		A	B	A	B	
1400	19250	640	640	640	640	
2000	19250	640	640	640	640	
9999999	19250	820	820	820	820	
Options						
	Scale charge rate			10.20		
	Mileage band A - less than			2500		
	Mileage band B - less than			18000		
	High mileage reduction rate			50.00		
	Threshold earning for contribution			8500.00		

Key Amend, Fuel, Options, Upper limit, <CR> confirm

Figure 6 – Class 1A NIC Diesel Rates from 6 April 1997

SSP/SMP RATES MAINTENANCE				
SSP		Average pay		Weekly rate
	Rate A	62.00	upwards	55.70
	Rate B	0.00 to	61.99	0.00
	Rate C	0.00 to	0.00	0.00
	Recover employers SSP?		N	
SMP	Standard rate of SMP			55.70
	NI compensation on SMP			0.00
	Percent reclaimable			92.00
	No. of weeks to pay SMP			18
	Weeks prior to EWC for QW			15
	Higher rate percentage	90.00	for 6 weeks	

Key Amend, <CR> to confirm

Figure 7 – SSP/SMP Rates from 7 April 1997