

TECHNICAL BULLETIN FROM GLOBAL BUSINESS SYSTEMS

BULLETIN NUMBER GT829, 13 MARCH 1997

Payroll changes for April 1997 now available

Global Business Systems is pleased to announce the release of the changes required to Payroll version 6.4 for the tax year starting on 6th April 1997. To comply with legislation the changes must be installed before the first payroll run after the 5th April 1997, but they may be used before.

CONTENTS OF APRIL CHANGES

Project Summary	Project No
Payroll End of Year changes 96/7. The requirement is to enhance the Global Payroll V6.4 DSS submissions file so that it can support the employer NI holiday (ENH) and NI Class 1A schemes. These changes are required before the end of the current tax year (1996/7).	96245
Changes to Payroll for Pensions Act 1995. The enhancement affects Global Payroll. It incorporates changes brought into effect by the Pensions Act of 1995. This Act changed the way in which certain contracted-out NIC's are calculated, recorded and reported. A different employer's rebate is allowed for Contracted Out Salary Related pension schemes (COSRS) and for Contracted Out Money Purchase schemes (COMPS).	97038
Payroll Rates file changes for April 97. This enhancement affects Global Payroll. It incorporates the Tax, National insurance, SSP and SMP rate changes for the new tax year.	97039

APPLYING THE CHANGES

The above changes are available as independent Autozaps PR-6.4-49, PR-6.4-50 and PR-6.4-51 respectively. No data upgrade is required for the changes.

SUPPORTING MODULES

There are no changes to modules interfacing to Payroll.

AVAILABILITY

The Autozaps and documentation are available via the bulletin board form today and will be included on the next Autozap run. A copy of the Payroll notes is enclosed with this bulletin; additional copies may be ordered, free of charge, using the standard documentation order form. Quote documentation code MPRNV6.4/78.

NEW RATES FILE

Two new rates files, PRR06 and PRR07, have been created for the 1997/98 tax year. PRR06 contains new tax, SSP and NI rates starting on the 6th April. PRR07 contains the rate changes included in PRR06 plus the SMP rates which are effective from the 7th April. Screen prints of these rates files are enclosed below.

If a company qualifies for "Small employers' relief" then the "Amend SSP/SMP rates" option should be used from the System Maintenance menu to change both "NI compensation on SMP" and "Percentage reclaimable". These should be set to 5.5% and 100%, respectively in PRR06; ensuring the date in rates file range prompt is set to 6/4/97. For PRR07 they should be set to 6.5% and 100%; ensuring the date in rates file range prompt is set to 7/4/97.

TAX RATES AND BANDS MAINTENANCE									
			NI RATE	Band	MAINTENANCE	Rate (%)			
Weekly Limit	Monthly Limit	1	4100.00	2200.00	A	20.00	Table B		Table C
1	62.00	269.00	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
2	110.00	477.00	10.0000	3.0000	3.8500	3.0000	0.0000	0.0000	3.0000
3	155.00	672.00	10.0000	5.0000	3.8500	5.0000	0.0000	0.0000	5.0000
4	210.00	910.00	10.0000	7.0000	3.8500	7.0000	0.0000	0.0000	7.0000
5	465.00	2015.00	10.0000	10.0000	3.8500	10.0000	0.0000	0.0000	10.0000
6	*** above upper limit ***	-	10.0000	-	10.0000	-	10.0000	-	10.0000

System data	Employee	Effective date	06/04/97	lower rate	06/04/97	End date	06/04/97	EE%	2.0000
	Employer	Effective date	06/04/97	lower rate	06/04/97	End date	06/04/97	EE%	2.0000
	Standard	Base file	base PRR06	EE	Max rate	EE	EE	ER	COMPS
	Reduced	rate	EE	EE	EE	EE	EE	ER	EE

Figure 1 – Tax Rates from 6 April 1997

Figure 2 – NI Rates from 6 April 1997

SSP/SMP RATES MAINTENANCE							
Car type	Capacity	NIC - FULL RATES		AVERAGE RATES		MAINTENANCE	
		1	HAVING A CYLINDER	62.00	CITY	upwards	55.70
		Rate B	NIC FULL RATES	62.00	CITY	upwards	0.00
		Rate C	0.00	to 0.00	CITY	upwards	0.00
Car type	Capacity	WITHOUT CYLINDER CAPACITY		4 yrs		Cars over 0.00 yrs	
	Market value	Market value	Market value	Market value	Market value	Market value	Market value
	Limit	Limit	Limit	Limit	Limit	Limit	Limit
		Recovered employee rate	Recovered employee rate	Recovered employee rate	Recovered employee rate	Recovered employee rate	Recovered employee rate
		4 yrs	4 yrs	4 yrs	4 yrs	4 yrs	4 yrs
1400	19250	19250	A710	B710	A710	B710	
2000	19250	19250	A890	B890	A890	B890	
9999999	19250	19250	1320	1320	1320	1320	
SMP	Standard rate of \$820	Standard rate of \$820		1320	1320	1320	
	NI compensation of \$320	NI compensation of \$320		1320	1320	1320	
	Percent reclaimable			92.00			
	No. of weeks to pay SMP			18			
	Weeks prior to EWC for QW			15			
Options	High charge percentage			90.00	for 1062 weeks		
	Mileage band A - less than				2500		
Options	Mileage band B - less than				18000		
Key Amend, <CR> the	High mileage deduction rate				50.50%		
	High mileage deduction rate				85.00%		
	High mileage deduction rate				50.50%		

Figure 3 – SSP/SMP Rates from 6 April 1997

Figure 4 – Class 1A NIC Fuel (1) Rates from 6 April

Figure 5 – Class 1A NIC Fuel (2) Rates from 6 April 1997

NIC - DIESEL RATES MAINTENANCE							
Car type 1 HAVING CYLINDER CAPACITY		Capacity Limit	Market value Limit	Cars under 4 yrs		Cars over 4 yrs	
A	B			A	B	A	B
1400	19250	640	640	640	640	640	640
2000	19250	640	640	640	640	640	640
9999999	19250	820	820	820	820	820	820

Options		Scale charge rate	10.20
Mileage band A	- less than	2500	
Mileage band B	- less than	18000	
High mileage reduction rate		50.00	
Threshold earning for contribution		8500.00	

Key Amend, Fuel, Options, Upper limit, <CR> confirm

Figure 6 – Class 1A NIC Diesel Rates from 6 April 1997

SSP/SMP RATES MAINTENANCE				
SSP	Average pay		Weekly rate	
	Rate A	62.00	upwards	55.70
	Rate B	0.00 to	61.99	0.00
Rate C	0.00 to	0.00	0.00	
Recover employers SSP?				N
SMP	Standard rate of SMP		55.70	
	NI compensation on SMP		0.00	
	Percent reclaimable		92.00	
	No. of weeks to pay SMP		18	
	Weeks prior to EWC for QW		15	
Higher rate percentage				90.00 for 6 weeks

Key Amend, <CR> to confirm

Figure 7 – SSP/SMP Rates from 7 April 1997